



Program Manager: Data Analytics, Monitoring, and Evaluation (Policy Advocacy)

Prevention Access Campaign (PAC) and the Undetectable = Untransmittable (U=U) movement are growing exponentially, with opportunities on every continent to meaningfully affect the lives of people living with HIV (PLHIV) and accelerate progress toward ending the HIV/AIDS epidemic. The Program Manager of Data Analytics, Monitoring, and Evaluation will join this team of skilled advocates and work to build and manage PAC's data collection and impact evaluation processes and systems to assess and report on key performance indicators and measures.

ABOUT PREVENTION ACCESS CAMPAIGN:

PAC launched the Undetectable = Untransmittable (U=U) campaign in 2016 to build a global scientific consensus to confirm and disseminate the revolutionary but largely unknown fact that people living with HIV who are on treatment and have an undetectable viral load cannot transmit HIV through sex.

Today, U=U is a thriving and growing community-led movement of HIV advocates and over 1,000 official partners, including health ministries, research associations, industry partners, and community-based organizations in 105 countries, to ensure that U=U science is integrated into policies, clinical guidelines, and health communications worldwide. To learn more about Prevention Access Campaign and U=U, visit us [here](#):

ABOUT THE POSITION

Data Analytics, Monitoring, and Evaluation Manager will conduct desk research, collect and manage data, and help analyze, visualize, and conceptualize the data to share insights across U=U programs globally. They will continually refine and measure the investment and impact of U=U programs and policies to improve program and fund allocation decision-making. They will develop organization-wide systems and processes for monitoring and evaluation.

Essential Functions

- Develop and maintain a new online country viral load testing and U=U program implementing data collection to support advocacy and track the road to UNAIDS 95-95-95 targets.
- Collect and track data on viral load testing availability and implementing funding by liaising with HIV treatment and prevention research funders and stakeholders.
- Regularly identify new data sources for tracking and quantifying investment in U=U programs, viral load testing tools, treatment literacy, quality of life, HIV research and development.

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- Track and monitor the implementation of U=U as a PEPFAR “Core Standard,” Global Fund “program essential,” and UNAIDS member states’ commitment.
- Work closely with PAC staff and partners to collate data to support policy and advocacy efforts across PAC in real-time.
- Lead implementation of all M/E initiatives for PAC.
- Build and maintain systems that facilitate data collection, management, and flow.
- Contribute to staff and partner capacity-building initiatives as necessary.
- Provide high-quality technical and methodological guidance to support the development of PAC proposals to funders.
- Support analyses of data and participate in processes, including regular liaison with the communications team, to develop and share insights via various communications outputs (e.g., visuals, graphs, etc.) across PAC’s channels.
- Draft the annual resource tracking report, including elevated graphics that are user-friendly and support advocacy goals.
- Respond to internal and external data requests in an accurate and timely manner.
- Provide training and capacity building to Win-Win Advocacy Forum members.
- Develop annual PAC Programs Impact report.
- Other duties as assigned.

DESIRED SKILLS AND QUALIFICATIONS

- Commitment to PAC’s mission and values.
- Two to five- years of data management and analytics in HIV, global health, and global development.
- Experience developing data collection and designing tools and strategies for quantitative and qualitative data collection.
- Specific experience creating M/E infographic sets to convey complex information in transparent, concise visual formats.
- A background in developing informational scientific or health-based materials for general audiences.
- Advanced database development and management competency.
- Excellent quantitative analysis and data analysis skills.
- Excellent writing, editing, content development, and presentation skills.
- Advanced design software, Excel, PowerPoint, word processing skills, and experience are required.
- Detail-oriented, with excellent organizational skills and the ability to prioritize tasks.
- Highly collaborative and team-oriented with a willingness and desire to take on all levels of work.
- Excellent multicultural and interpersonal skills, including facilitating relationships and interacting effectively with others inside and outside the organization.

- Ability to thrive and be self-motivated with a significant amount of autonomy and as part of a team in a fast-paced, entrepreneurial environment.
- Experience using non-stigmatizing, people-first, inclusive, and affirming language related to sensitive topics such as sexual health, drug use, sexual orientation, and gender and sexual identity.
- Kindness, flexibility, integrity, and a sense of humor.
- Demonstrated dedication to social justice and anti-racist principles and the meaningful involvement of directly impacted people.

REPORTS TO: Director, Global Policy Advocacy, and works closely with PAC's senior management team.

LOCATION: PAC is a fully remote organization, and location is flexible. International candidates are encouraged to apply. Global travel is expected.

COMPENSATION: \$70,000 - \$80,000. Generous vacation, retirement, and health & wellness benefits.

PLEASE SEND A COVER LETTER AND RESUME TO: careers@preventionaccess.org, Subject: Program Manager, Data Analytics, Monitoring, and Evaluation

We encourage candidates living with HIV and those identifying as Black, Latinx, Indigenous, and other People of Color, LGBTQ individuals (particularly those of transgender experience) and those representing key-affected populations impacted by HIV to apply.

PAC is an Equal Opportunity Employer and provides equal opportunity to all employees and applicants for employment without regard to race, color, creed, religion, sex, gender identity, sexual orientation, national origin, age, marital status, mental or physical disability, pregnancy, military or veteran status, and other such factors following US state and federal laws.